



**SUPERINTENDENT OF THE YEAR
NOMINATION FORM**

NOMINATIONS DUE BY MARCH 31, 2019

Name of Nominee: ROBERT (BOB) FLUTER

Name of Golf Course/Club: MICHELBOOK COUNTRY CLUB

Contact Information of Nominee:

Email: bob@michelbook.com Phone: 503-472-3382

Please include with completed form:

- 1) Brief outline of Nominee's past employment history.
- 2) Basis for nomination (i.e. current course conditions, major projects, work ethics, significant accomplishments, work performance, etc.

Nominator Information:

I certify that the information in these nomination papers is true, accurate and complete.

Nominator Name: BOB MARSHALL Position: GENERAL MANAGER + DIRECTOR OF GOLF

Email: bobm@michelbook.com Phone: (503) 472-2129 x104

Signature: Robert Marshall Date: 3/14/19

We ask that this nomination form be co-signed by another representative from your club or company or by another member of the Oregon Golf Course Superintendents Association.

Co-Signer Name: AL KULLE Position: GREEN CHAIRMAN + BOARD MEMBER

Signature: Al Kulle Date: 3/15/19

SUBMIT NOMINATIONS BY MARCH 31, 2019

MAIL TO: OGCSA

P.O. BOX 1556
OREGON CITY, OR 97045

EMAIL TO: ogcsa@ogcsa.org



Michelbook Country Club

1301 NW Michelbook Lane
McMinnville, OR 97128

503-472-2129
Fax 503-435-1334

Date: March 8, 2019

To: Alexis Wenker, Executive Director
Oregon Chapter, GCSAA

From: Bob Marshall, General Manager
Michelbook Country Club

RE: Nomination Letter for Superintendent of the Year

As the General Manager and Director of Golf at Michelbook, I am writing to nominate our Course Superintendent, Bob Fluter, for the Superintendent of the Year. As a past Regional Manager and Partner in a large golf management company and, also as a past superintendent myself, I have worked with and known many superintendents. Bob is at the top of my list and is an ideal candidate for this year's award.

I got my start as a greens keeper many years ago working for one of the more legendary superintendents with Northwest roots, Bill Campbell. One of Bill's sayings (and he had many) was, "Show me a superintendent that does a great job with a limited budget and I will show you an exceptional superintendent." Bob Fluter fits that description "to a tee". Our Club has always had financial constraints and in Bob's nearly 20 years here as our superintendent, our course has always been presented to our golfers in a manner that has consistently exceeded their expectations. As an example, according to Larry Gilhuly, our Western Region Agronomist with the USGA Green Section, our greens are some of the healthiest that he has sampled in his years with the USGA. In addition to being healthy, the playability of our greens is among the best in our region as they are always fast, smooth and firm. The rest of our course is well maintained. Bob employs a consistent and proven agronomy program that provides for healthy and playable conditions. Our mowing patterns are consistent and provide the golfers with good visual targets for their tee and approach shots. Bob's overall approach is certainly a "down the middle first" concept with most of our maintenance dollars spent on the areas golfers are supposed to be playing from. Bob is also very consistent in regards to marking our course for play and very little has to be done by the OGA or other officials during our events.

As I mentioned, Bob accomplishes this without any fat in his budget and, in fact, always finds a way to keep his annual expenses under budget and also complete one or two capital improvement projects along the way as part of our operating budget. Another indication of Bob's effectiveness is that our 3 other year-around employees (Chris Burton, Jason Harris and Brian Bogh) have all been here for 15+ years. Along with Bob, they make a very experienced and effective team of leaders for our maintenance team.

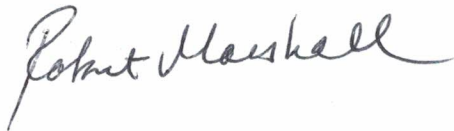
Bob has never said no to my "off the wall" requests and he and his team seem literally happy to help out. As examples, Bob helps change lightbulbs in the Clubhouse, he helps with cleaning fresh crab with

our kitchen staff for our annual Crab Feed, he helps set up tents and the bandstand for our concerts, he repurposes older pieces of equipment, etc. All of this and I have a superintendent who is always in a good mood and is well liked by our members and our employees.

In addition to Bob's two decades as our superintendent, he previously worked as an Assistant Superintendent at Waverly from 1993 -1998, as the Superintendent at Claremont GC from 1991-1993 and had other jobs at our area's courses including working for his father, Richard Fluter, at Oswego Lake when he was a youngster. His entire life has been dedicated to his profession and to maintaining golf courses for the enjoyment of our area's golfers.

As you can tell, I am a big supporter however anyone that works in our business and is lucky enough to work with or come into contact with Bob is left feeling the same way. He handles himself with a great deal of professionalism and is never looking for any acknowledgement or awards for himself. Therefore, I suggest that this would be a great time to finally single him out for recognition for years of a job "more than just well done".

Sincerely,

A handwritten signature in cursive script that reads "Robert Marshall". The signature is written in dark ink and is positioned below the word "Sincerely,".