



**SUPERINTENDENT OF THE YEAR
NOMINATION FORM**

NOMINATIONS DUE BY MARCH 31, 2019

Name of Nominee: Richard Weight

Name of Golf Course/Club: Roseburg Country Club

Contact Information of Nominee:

Email: rccsuper@roseburgcountryclub.com Phone: (541) 673-6298

Please include with completed form:

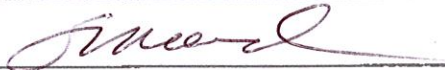
- 1) Brief outline of Nominee's past employment history.
- 2) Basis for nomination (i.e. current course conditions, major projects, work ethics, significant accomplishments, work performance, etc.

Nominator Information:

I certify that the information in these nomination papers is true, accurate and complete.

Nominator Name: Stan Mead Position: V.P. & Treasurer, Board member

Email: Smeadconsulting@aol.com Phone: (707) 481-8929

Signature:  Date: 3/19/19

We ask that this nomination form be co-signed by another representative from your club or company or by another member of the Oregon Golf Course Superintendents Association.

Co-Signer Name: Cris Risley Position: Head Golf Professional

Signature:  Date: 3/19/19

SUBMIT NOMINATIONS BY MARCH 31, 2019

MAIL TO: OGCSA

P.O. BOX 1556
OREGON CITY, OR 97045

EMAIL TO: ogcsa@ogcsa.org

Superintendent of the year nomination for Richard Weight

Education & employment history

Richard graduated from Oregon State University in 1999 with a Bachelor of Science degree in Horticulture and started his career with Roseburg Country Club on February 1, 2000 as our assistant superintendent. He was promoted to Superintendent on August 1, 2011. He has worked with several Golf Professionals over the years, all of which have commended Richard on the consistent course quality. Richard has been a member of GCSAA since April 30, 2001, and is a Class A superintendent.

Basis for nomination

We are recommending Richard for Superintendent of the year because of his commitment to excellence in maintaining and improving Roseburg Country Club.

Roseburg Country Club (RCC) is a 150-acre, 18 hole. Par 72 course rated at 129 from the white tees which is 6,144 yards long. The rolling countryside has been the home of RCC since 1922, with first a 9 hole course and improved to 18 in 1980.

Over the years our club has gone through many challenges and this years "Snowmageddon" event here in Roseburg was major. With near record snow fall this February (we generally get an inch or two) we sustained 18-24 inches of very heavy snow fall in a couple of days. Sufficient enough for the governor to declare a disaster across all of Douglas County. For Richard it was just another challenge to master.

Our course has over 1,000 trees lining the fairways and greens. We sustained damage to 542 trees, and we will have to remove 112 due to extensive damage or they have toppled over. The reason I know this is because Richard was out on the course the following day, walking the entire course (snow too deep for vehicles) taking pictures and documenting all the damage. He counted and marked every tree needing attention in order to make the course safe for our members to play. He and his crew didn't wait for the snow to melt before they started the clean-up efforts. Major trees that had fallen on to neighboring roadway was cleared immediately, along with plowing the neighbor's road so they could get to the main road. He contacted our insurance company to start the claim process and provided photos of every tree needing attention. Of the 542 damaged trees, 225 will need to be climbed to remove dangerous hanging limbs and debris remaining higher up than can be safely removed from the ground. He contacted 7 different companies most of which were already too busy to offer a quote on our large job. He did find two that would quote, and he selected one of these to get the work done quickly and safely. Additionally, he communicated directly with members via email about the status of the course and expected opening date. Just another challenge handled by our excellent Superintendent.

Richard has consistently managed the Greens Department to budgeted levels, even when there were challenges as noted above. Richard is a working manager, he is on the course, running equipment as well as managing his small crew. Yes, we have had to make adjustments to our desires for new equipment and supplies as membership in our private club declined over the years. However, Richard has managed with what we can afford, and he makes the best of it.

Our course is host to several tournaments with non-members attending and every single time we are given complements for the quality of the course.

Marya McDonald, RCC office manager says “I have worked with Richard for 12 years and when he took over the Greens it was seamless. He improved every part of that area of course and made my job so much easier. It is really a blessing to be able to have a co-worker like Richard, not only does his job so great but also help you do your job better.”

Cris Risley, Head Golf Professional says “I have worked with Richard since 1 January 2015, his leadership and dedication to Roseburg Country Club is un-matched. Richard consistently provides the highest quality course conditions for our membership and outside tournament play. In my opinion, Richard has made Roseburg Country Club the best course in Southern Oregon.”

As a Board of Director member since 2016 I have been very impressed with Richards work ethic and dedication to excellence in maintaining our course. Richard does it all, from maintaining our river pumps to making sure our greens are smooth and fast for everyday play and tournaments. Additionally, he communicates very well to our members both on the course and via emails. It is my pleasure to recommend Richard Weight for Superintendent of the year award.

Stan Mead
VP & Treasurer
Roseburg country club